

SHOFU Group Statement Related to the UK Modern Slavery Act

SHOFU INC. (the “Company”) hereby releases this statement, in accordance with Article 54 of the Modern Slavery Act 2015 of the UK.

This statement discloses the policies and initiatives of the SHOFU Group (the “Group”) related to the prevention of modern slavery and human trafficking in fiscal 2025 (April 1, 2025, to March 31, 2026).

1. Business Overview and Organization

The Company is a comprehensive manufacturer of dental materials and equipment that engages in the manufacture and sale of dental materials and equipment. We operate our businesses mainly in Japan; North, Central, and South America; Europe; and Asia and Oceania, and we supply materials and equipment used in dental treatment and techniques to dental professionals and dentistry educational institutions in Japan and overseas. As of March 31, 2026, we had 4 consolidated subsidiaries in Japan and 14 overseas, and a consolidated workforce of 1,462 employees (719 in Japan and 743 overseas).

In the UK, ADVANCED HEALTHCARE LTD. engages in the businesses of researching and developing, manufacturing, and selling dental materials, and we also sell products indirectly through our German subsidiaries, SHOFU DENTAL GmbH and MERZ DENTAL GmbH.

For details of the Group and the Group’s businesses, please see the Company’s website.

<https://www.shofu.com/global/>

2. Policies Related to the Prevention of Slave Labor and Human Trafficking

In order to realize our corporate philosophy of “Contributing to dentistry through innovative business activities,” the Group considers it essential to respect the human rights of all people affected by its business activities, and has thus established the “SHOFU Group Human Rights Policy” in an effort to fulfill our corporate responsibility to respect human rights.

The “SHOFU Group Human Rights Policy” requires our business partners, suppliers, and other stakeholders to understand the policy and establishes a human rights due diligence mechanism to identify, prevent, and mitigate negative impacts on human rights, such as slave labor, in the Group’s business activities.

Also, under the “Shofu Group code of conduct,” which sets forth guidelines for Group employees in Japan and overseas to behave in accordance with common ethical values, we pursue to uphold international human rights norms and respect the human rights of people throughout the supply chain in the Group’s business activities.

3. Initiatives Related to the Prevention of Slave Labor and Human Trafficking

- The Group works to disseminate and instill the “SHOFU Group Human Rights Policy” and the “Shofu Group code of conduct” among Group employees in Japan and overseas and takes thorough measures to ensure compliance with this code regarding respect for human rights.
- The Company strives to raise awareness of human rights by providing training on respect for human rights and anti-harassment to its officers and all employees on an ongoing basis.
- The Group maintains a whistle-blowing system with a dedicated hotline also in place that allows external stakeholders to consult on or report human rights violations that may occur in connection with the Company’s business activities and has established a system for appropriate response.
- The Company and its domestic Group companies have incorporated provisions related to human rights into their basic transaction agreement templates and strive to reduce the risk of human rights violations and promote respect for human rights across our entire supply chain through the execution of agreements with vendors.
- The Company has also established the Ethics Committee chaired by the Chief Executive Officer to deliberate and determine matters of importance in compliance, including human rights issues, in an effort to improve the effectiveness of the Group-wide compliance system.

4. Future Initiatives

- The Group will strive to further raise awareness of human rights by providing education and training on respect for human rights and the prevention of modern slavery to its officers and employees on an ongoing basis.
- We will determine and assess the risk of human rights violations in the Group’s business activities and supply chain as well as promote human rights due diligence to identify and prevent or mitigate negative impacts on human rights.
- Based on the “SHOFU Group Human Rights Policy” and the “Shofu Group code of conduct,” the Group will continue its efforts to prevent acts that constitute modern slavery such as slave labor, human trafficking, child labor, and forced labor across both the Group and our entire supply chain and realize business activities that respect human rights.

This statement was approved by the Board of Directors of the Company on September 10, 2026.

September 10, 2026

SHOFU INC.

Representative Director, President, Chief Executive Officer (CEO)

Tetsuo Takami